

International Comanche Society Incorporated.
Minutes from Sept 13, 2019 Meeting
By Ken Mori

1. Kate Burrows called the meeting to order at 2200Z
2. Roll Call by Ken Mori (appointed secretary for this meeting)

Officers:

President	Kate Burrows	Present
Vice President	Randy Africano	Absent
Treasurer	Steve Spector	Present
Secretary	Ken Mori	Present
Past-President		Vacant

Voting Tribe Chief/Tribe Representatives

Tribe Rep SW	Scott Myers	Absent
Tribe Chief/Rep SC	Ron Franks	Present
Tribe Chief/Rep SE	Bernie Mazurek	Present
Tribe Rep Mid States	Kevin Frisbie	Absent
Tribe Rep NW	Bill Case	Present
Tribe Chief/Rep NC	Dave Fitzgerald	Absent
Tribe Chief/Rep NE	Av Shiloh	Present
Tribe Chief/Rep W Canada	William Hughes	Absent
Tribe Chief/Rep E Canada	Alan Hepburn	Absent
Tribe Rep Europe	Monica Rehkopf	Present
Tribe Chief/Rep S. Africa	Russell Knowles	Absent
Tribe Chief/Rep Australasia	Alan Breen	Absent

Non-voting Board Member

CFF President	Mike Foster	Absent
---------------	-------------	--------

Guests

LaVerne Stroh	SC	Hank Spellman	NC
---------------	----	---------------	----

Quorum: There were eight (8) voting board members present for the meeting. Meeting quorum of 7 met.

3. Acceptance of Agenda

Kate requested a motion to accept the agenda as provided.

Motion was made by Monica Rehkopf and seconded by Bernie Mazurek to accept the agenda as provided.

Av Shiloh advised that Dave Fitzgerald will not be present at today's meeting to address two of the agenda items because it is his wife Linda's birthday today and a celebration dinner is on their agenda. Av also advised that Scott Myers will not be able to attend the meeting to address agenda item 12, "SR Change SR30-9", and requested Av to take notes for him and the Bylaw Committee.

Kate asked Ken about agenda item 8, "CJ Expenses" but he could not shed any light on this topic. Av stated that Dave Fitzgerald was investigating the payments to CJ. Av stated that he had spoken with him earlier in the day and therefore he could briefly address this agenda item when it comes up.

Voting was done by asking if there were any dissensions. No dissensions. Motion passed.

4. President's Opening Remarks

Kate thanked everyone for attending and will try to expedite the meeting as expeditiously as possible. It is late evening for her.

5. Acceptance of the minutes of the August 2, 2019 meeting

Kate asked for a motion to accept the minutes of the August 2nd meeting.

Motion was made by Monica Rehkopf and seconded by Ron Franks to accept the second draft of the August 2, 2019 meeting minutes.

Ken provided a brief explanation on editorial note that was added to the second draft of the minutes regarding agenda item, "9. SR Change-Nomination for Awards". Monica and Ken agreed that by adding the editorial note, it would help clarify the discussion regarding what is perceived to be the problem with this SR.

Voting was done by asking if there were any dissensions. No dissensions. Motion passed.

6. Treasurer's Report

There was no formal treasurer's report. Seven documents were distributed prior to the meeting that Steve referred to. These were:

Letter dated August 14, 2019 from Anthony Randazzo, to Steve Spector re: Northeast Comanche Tribe, Inc v International Comanche Society. Grand Traverse County Circuit Court Case Number 2019-34836CZ Honorable Thomas G. Power. Claim Number 1257730. The subject matter was a check for the amount of \$3,008.38 which represented funds received from the Northeast Tribe. These funds were to be deposited and to be held in trust during the pendency of the above referenced action.

Letter dated August 20, 2019 from Anthony Randazzo to Steve Spector re: Northeast Comanche Tribe, Inc v International Comanche Society. Grand Traverse County Circuit Court Case Number 2019-34836 CZ. Honorable Thomas G. Power. Claim Number 1257730. The subject matter was a check for the amount of \$542.00 which represented funds received from the Northeast Tribe. These funds were to be deposited and to be held in trust during the pendency of the above referenced action.

Copy of a Certificate of Deposit with the Fifth Third Bank for the amount of \$3,008.38.

Copy of a check for the amount of \$542.00

Copy of a Deposit Account Resolution, Account #7242535669, with the Fifth Third Bank.

Copy of a Deposit Account Resolution, Account #103-0669622290, with the Fifth Third Bank.

Copy of form 990-T from the IRS for the year 2017 to notify that this was not filed.

Steve reported that he received the above two letters from the attorney. He opened two accounts, a CD account with a term of 90 days, and a savings account.

Motion was made by Steve to adopt the two resolutions with the Fifth Third Bank and seconded by Av.

No further discussion.

Roll call vote was taken on Steve's motion. Result was 8 yes; 0 no. Motion passed.

Steve explained that the CD and savings account will show as a liability to the NE Tribe in the financial statements because these funds are being held on their behalf pending the outcome of the above referenced action.

Steve stated he received today, a notice from the IRS that we had not filed the Form 990-T for the year 2017. Based on the information Steve had, this oversight occurred during the transition phase of him assuming the Treasurer's position from Bob Berry. Steve, consequently, was not aware that this was not filed. Steve completed the response with an explanation there was a change in the Treasurer's position and therefore, during the transition, filing was inadvertently missed. The acceptance of the explanation is yet to be determined and consequently, we may be faced with paying a penalty.

Hank asked, "what was the form"? Steve's response was, "it was the 990-T form. It was to report the interest income. You show that it was used for the organization's stated purposes and there's no tax". Steve also stated that the 990 form was filed electronically and that the 990-T form was a paper file and it did not get sent.

7. Election

Since Dave Fitzgerald was not present, Kate asked Bill, as a member of the election committee if he could add anything. Bill said that the election committee was reformed and he was no longer part of it so he could not add anything.

Kate asked if anyone knows when all the biographies from nominees running for office were due.

Av stated that submission of biographies were not mandatory but optional. He presumed that whenever the nominees biography was received, they would be posted on the website.

Steve commented that it may be nice to contact the candidates and let them know that they can post their biography on the website because they may not know that they can.

LaVerne commented that Dave had already contacted the nominees and that if they wished to have their biography posted on the website, they were to be sent to LaVerne at Comancheflyer@yahoo.com and she would post them on the website.

8. CJ Expense

Since Dave was not present, and since Dave and Av had spoken about CJ's 2017 Oshkosh expense claim earlier, Av addressed this agenda item. Both were of the understanding that this was already paid by Steve when he sent her two checks. But they remain not cashed. Dave and Hank discussed this issue as to what is the disputed amount. Hank was to get back to Dave regarding the disputed amount of the expense claim. Since Hank was present, and since he had not gotten back to Dave, Hank was requested if he could shed some light on the disputed amount.

Kate asked Hank if he had a number. Hank explained that he is working on it. He explained that the reason the previous checks were not cashed is that they were not for the amount being claimed. Hank stated that nothing had been paid for somewhere in the neighborhood of 18-24 months.

Hank said that, " I made a motion in December, almost a year ago, that the amount be paid as claimed and that the motion passed. Bob Berry then went into all kinds of gyrations demanding that CJ provide her social security number for which there was no requirement even though he tried to make it up to explain it a little bit. The only possible use for that would be, for the social security number, would be to put it on the 1089 except the directions for the 1089, err, it will be the 1099 MISC. IRS instructions for the 1099 MISC state in bold that it is not be used, 1099 MISC box 7, I think it is but I'm not sure on the box number, not to be used to report re-imbusement for voluntary expenses. It must be paid in 10 days as in my motion. Eventually, he arbitrarily knocked off a number of items which he refused to pay. He also wrote on the check "payment in full" which if CJ had cashed, she would had given up all her rights to any additional amount. And nothing has happened since".

Kate took exception to Hank's statement that "...nothing has happened since..." because Steve, on her instructions, sent checks to CJ twice and she has not cashed them twice. She has not bothered to tell anyone why she has not cashed the checks. She has not said that

the amount is wrong or that she did not receive the checks. We have nothing except her complaint that she has not been paid which is incorrect. Kate said, "if she wants to be paid, she has to give us the amount she is disputing. And without that, we can't go forward. She had these two checks. If she is disputing these amounts, you (Hank) are her spokesperson. Give us the amount that she is disputing. Otherwise, we will keep sending her the same old check and she will tell everybody that she is complaining that we have not sent her the check. And we got pictures of the checks being sent out. We need help here. Please go and tell her if she wants the money, she has to help herself by telling us what the dispute is".

Av commented that although Bob Berry is not present to defend himself, it is Av's understanding that Bob requested receipts from CJ for the full amount she was claiming and because he did not receive the receipts for the full amount, he wrote the check for the amount he did receive. He attempted to give her the full amount but if he did without the receipts, he would have to put it on the 1099. CJ refused to give him her social security number so he could not do that.

Kate stated that CJ is owed money and we agreed to pay her. So Kate asked Hank to tell CJ that if she wants the money, to tell us the amount owed, and so we can move forward. Hank agreed that it is a reasonable plan and he will do what he can to get it done.

She thanked Hank for undertaking the task to talk to CJ regarding the disputed amount.

Editorial Note:

In the May 25, 2018 minutes, it was recorded that the following checks were written to CJ Stump for her expenses.

2016 expenses: \$223.45

2017 expenses: \$812.88

In the Mar 1, 2019 minutes, it was reported by Steve, in response to Monica's query regarding the status of CJ's expense payment, that checks were cut again 2 weeks after CJ's hearing (Feb 2, 2019). She was also refunded her fees. Expense amount was not reported.

9. Pete Morse Hearing

Bill re-capped that the original hearing was scheduled for August 23rd but at the request of Pete Morse's attorney, a continuance was granted. We advised at the time, we had to deliberate as to the date we would continue because it involved the schedules of all of us. Bill pointed out that we have a Convention at the end of this month, and that would mean we are going to be very busy people. Therefore, Bill was considering a date in October or November and this would allow people to plan in advance. He asked if anyone had any suggestions as to a date or comments to his proposal.

Av wished to be on record that the request for continuance was made by Pete Morse and the Board was kind in granting it. Av stated, "However, if you take a look at social media, and all kinds of reports are out there, letters have been sent to our members, at least to the NE Tribe members, the reason we granted continuance is because Mark Sullivan, the attorney, threatened us with all kinds of legal issues which is obviously not the case".

Av wished to be record to let us know that there are forces out there putting out bad or incorrect information that is injurious to the Society. It is similar to the CJ mess regarding her expense checks. It appears on social media and other media, that we refuse to pay CJ without providing the entire context and the message is misleading and deceptive.

Kate's comment was that it was unfortunately more of the same. They are taking a small piece of information and building a whole story around it that is totally incorrect.

For those members of the Board who are not aware of it, Kate informed the Board that there is a possible liability suit because the bylaws have been grossly re-written. In the past, a similar breach had a \$53M judgment. There is a threat from an individual putting this out to the NE Tribe and on social media which is their choice of modus operandi. Kate remarked that the usual notice on the bylaws, the last change was done in 2016 by Hank. There has not been any gross re-writing of the bylaws. Kate said, "...Hank, if you look at the bylaws, you will notice that these are the current bylaws, the ones you signed off on in 2016".

Hank's response was, " I will admit, with the exception of one word, which is inconsequential, I will have to agree with it".

Kate thanked Hank for his response. She expounded on the problem with bogus information being sent to the members and how to respond to it. The dilemma is that the Board would be damned to take the argument to the members, and damned if you don't refute it because most members are not interested in this kind of bickering.

Kate, getting back to possible hearing dates, said a November date would work for her.

Bill added that he was not aware of the specifics to the threats of litigation mentioned by Kate. He stated that there is an on going litigation with the NE Comanche Tribe, Inc to which Pete Morse is a party and one of the charges and specifications is the disruption Pete has caused by making mass mailing to members and non-members of ICS. He said, "I am not an attorney, but this could be involved too. I am going to suggest to defer even establishing a date for a hearing until we can find out more on all these issues and take it up at our next meeting".

Kate stated that she will be speaking to the attorney next week to determine the status of the current litigation.

Bill remarked that he meant to use the words, "it is my understanding that the plaintiff in the lawsuit of which Pete is one, are under a court order not to make mass mailing using our mailing list. It is a very specific reason why we need more advise on how we should proceed on our little matter of the hearing regarding Pete".

Av commented that, " My understanding is the same as your's, Bill. I had spoken to our attorney specifically about that prior to the last time the court held a contempt of court hearing for the plaintiffs. And they continue to defy the order as they have in the past".

Bill's response was, "Therefore, the small matter of the Roberts Rule consideration by ICS pales in comparison to a court. I think we have to standby and Mr. Morse had all his rights and privileges as an ICS member suspended other than a right to a trial. But I am not terribly concerned about that because that is largely because of his own doing".

This discussion ended when Kate said, "Let me talk to our attorney next week and I will get back to the Board".

10. Bylaws: My Suggested Changes

Kate stated that contradictions in the bylaws were discussed in previous meetings and that they were difficult to interpret. She asked the Bylaw Committee to recommend changes. She asked Monica, as a Bylaw Committee member present, if she could provide any update on the status of this work. Monica stated that the Bylaw Committee has not done any substantive work since the last time Kate, Monica and Randy had met to discuss a few things on the bylaws and that the "...whole thing has to reviewed...". They are awaiting directions from the Bylaw Chair.

Av wished to add that the one specific short term thing that the Bylaw Committee was charged with. It was the rule changes regarding the Gold Circle Award and the Annual Award.

Hank asked if the Standing Rules were looked at in this regard and Av replied "yes". Monica asked for a clarification as to whether we were discussing Bylaws or Standing Rules.

Kate clarified that the discussion was about the Bylaws and that the Stand Rules regarding Awards will be discussed as an agenda item later in the meeting.

Kate ended this discussion by stating that since Scott was not present to fully discuss this matter, she will defer the topic to the next meeting. In the meantime, she will confer with the Bylaws people to discuss how the bylaws can be "...tidied up..." and "...de-conflicted..." and recommend changes to the members at the next board meeting.

Av asked Kate for a clarification for the "next meeting". He asked if you mean the Old Board Meeting, the New Board Meeting, or a meeting thereafter.

Kate said, " That's a good question. It would be the Old Board Meeting".

11. Tribes and the Future

Kate's message was that the activities at the Tribe level is generally stagnant with the exception of the NE Tribe and the Australasia Tribe. The other Tribes have the occasional fly-in and gatherings but they appear to be inadequate because she receives comments from people that they wish to attend fly-ins, training sessions, etc. They will volunteer to help but nothing is happening. So Kate would like the Board members to think about how to help the Tribes "...to get going again...".

Av mentioned that Tribe Chiefs/Reps, in the past, provided a report at each Board meeting outlining the activities undertaken by their respective Tribes. Av explained that this was done in the past when the meetings were not regularly scheduled, but now that there are regular monthly meetings, these reports have "...dropped off...".

Monica stated that life in general is changing and questioned the need to physically meet when social life is being done on the internet. Too much stress should probably not be placed on fly-ins because not many people attend and she even questioned if it is necessary to have a Convention, given that it is very difficult to organize and attract attendees. Monica's suggestion is to have good social communication via the internet and that if we wish to have a physical meeting, perhaps once per year, we do it at a venue like Oshkosh because many people attend.

Kate would take Monica's suggestion under consideration. She mentioned that in the States, people like flying and ask when their Tribe is going to put on a fly-in, social gathering, or some kind of event.

Bill stated that Monica's points are well taken and that it is appropriate that we give consideration as to how we can encourage development of Tribe activities.

Bill used a couple of "case histories" to illustrate the complexities of organizing Tribe activities. In the first case, which occurred about 2 years ago, the NW Tribe planned a fly-in to Pendleton, Oregon. It involved a major rodeo event, the Pendleton Roundup. A local member expended considerable effort making arrangements for hotels and wine tours. It was a well publicized event. It was cancelled because only the host, Tribe Chief and Bill signed up to attend. It was a bit discouraging.

In the second case, last summer, NW Tribe had a couple of successful fly-ins. This year, due to scheduling conflicts for both Bill and the Tribe Chief, fly-ins "...fell off a bit...". However, at Oshkosh, one of their members came by the ICS tent, and volunteered to organize a fly-in one week from today. And another person has joined our Tribe council. So, Bill is optimistic that things are going to get better.

Bill also offered his thought on what a Tribe needs to do to be successful. Using the NE Tribe as one of the successful Tribes as an example, he believes you have to coalesce a few people that know and are comfortable with each other. And you build on that. Bill believes that the Pendleton fly-in was a failure because it was expensive, that people did not know the other folks and would they want to spend a \$1,000 or more for a weekend when they are really busy. It is a complex issue. Bill is hopeful that it can be done because there are examples where it has been successful.

Av agreed with much of Monica's view that more social activities occur on the internet and that ICS needs to plan for and implement it. However, he did not think it would be a good idea to concentrate on the social media aspects at the detriment of a physical meeting. One is not mutually exclusive of the other and both should be taken into consideration. He agrees with Monica that more effort is required on the use of the internet because it will be the catalyst for our members to get together. With regards to

Conventions, Av stated that it would be personal loss to him if Conventions were dropped because some of his best memories and places he visited were at Conventions.

Steve also thought you need a core group of people in each Tribe to take the initiative to plan things and he used four fly-ins undertaken by the NC Tribe as examples of successful fly-ins.

Both Av and Kate stated that in their respective Tribes, a core group does most of the planning for their fly-ins.

Bill also made the comment that publishing the season's fly-in schedule in advance, like the NE Tribe do, may be helpful because life is busy and it helps one to plan ahead.

Hank commented that one of the things he noticed over the years is that newcomers see us as being very clannish. He said, "...I noted that when someone new comes to a fly-in, everybody is glad to see you, thank you for coming, and hope that you have a good time. Then they go back to talking to their buddies. Pretty soon, they are off to the side not talking to anybody because nobody includes them in the group. I think if some of the more gregarious people would make it a point to ...kind of escort the new comers around, introduce them and stick with them until passed off to somebody else, you will get more return from the first timers".

Av said that is exactly what they do in the NE Tribe. At fly-ins, Av makes it a point whenever there is a new member or one that he does not recognize, to set next to them at lunch. The new member introduces him/her self and tells a little about themselves. It is an "icebreaker".

Kate concluded by saying that "This is just a discussion thing we need to think about". Her message was to share ideas with other Tribes to get them going again.

12. SR Change SR 30-9

Since Scott was not present at the meeting, this topic was deferred to the next meeting.

13. My Way Forward

Prior to the meeting, a discussion paper was prepared by Kate entitled, "The Way Forward" and it was distributed for review. She mentioned that there may be some contentious ideas but the purpose was to provoke thought. Her assessment is that ICS is lagging. She acknowledged that there is a split in the ICS currently, but leaving that aside, there are people in ICS who love their airplanes and the ICS Board have not been "...forward thinking and keeping up with how to keep the members informed, occupied and happy with what they are getting from ICS". So, if anyone wishes to throw "daggers" at her thoughts and if they have ideas, Kate wishes to hear them.

Bill's response was that, "...he was delighted to see your ideas but he had not the time to thoroughly consider every one". Bill mentioned that it was leadership for Kate to give the Board members some great ideas and to urge the Board members give it some thought.

Bill mentioned that although we have been frustrated and distracted by all the nonsense that has going on for the last couple of years, it is imperative that we define a vision going forward. Bill touched on the survey sent by Randy. The cover letter was a "rah-rah" statement that was excellent but thought the survey might be too long. But it was a beginning. So part of the way forward is to clarify this vision and to communicate to the members that we are working hard on their behalf.

Av stated that he was equally impressed by the discussion paper and he recommended that the issues are important enough that the Board hold a dedicated meeting to discuss it. A myriad of things are involved. He echoed Bill's response in that over the past two years, we concentrated on other things and that all these things distracted us from doing our real job which is to improve the Society and the benefits to our members.

To conclude this discussion, Kate suggested that each Board member review the discussion paper, insert your suggestion, delete items that you think are unworkable, and make changes as required. It is a discussion paper so it needs ideas added; ideas that are doable. Then circulate your marked up paper to other Board members to review and be prepared to discuss at a dedicated meeting. Kate will suggest a date after she reviews her schedule.

She also mentioned that she may have found someone to help us with negotiations with vendors, a saleslady in California. If she can help us, it would also be part of the "Way Forward".

14. Classified Ads

With reference to a copy of a classified ads page taken from the AOPA magazine that was sent to Board members prior to the meeting for their review, Kate stated that this was what she was referring to when speaking about small classified ads. She hopes that the lady that is volunteering to undertake the role of a salesperson, that she will be able to seek vendors who do not want a ¼ page, ½ page or whole page ad. This would provide some small additional income.

Kate stated if we do this through Village Press, they will take a commission. So she was wondering whether we should manage this one page; that is, organize the page, do all the necessary work and produce the page to be ready to go. She said, "maybe that's a good idea. I don't know?".

Av's comment is that he likes the idea of the savings that would result from not paying a commission, but on the other hand, we had to be mindful of Village Press' objectives. In general, Village Press have done a great job and we should not do anything to jeopardize our relationship with them to save a few pennies.

Kate agreed with Av's comment. Kate stated that it will be part of a discussion she needs to have with Village Press. Currently, Kate pointed out, we have a page for classified ads "...for two airplanes for sale and the rest of it is words saying why don't you advertise with us. I think we should use that to get proper advertising".

LaVerne: "We have somebody at Village Press that runs the classified ads. It would just be her time to put it in".

Kate: "Right. Ok. Is that Rhonda?"

LaVerne: "No. That's Nancy".

Kate: "Ok. I'm going to talk to them about it because it spans the gap between the major advertising which John Shoemaker does and he gets a commission for it, and what Nancy will be doing which is the small classified ads. So, it is something I need to talk to them about".

This concluded the discussion on classified ads.

15. Watermarking Electronic Books

Since Alan Breen was present, this agenda item was deferred to the next meeting. The next meeting will probably be not the Old Board Meeting or the New Board Meeting. Kate requested Ken to note as an agenda item for the next meeting in a couple of months.

16. Any Other Business

Kate asked if there were any other business to discuss. Since there was silence, Kate took this opportunity to remind the Board members to speak to their respective Tribes about getting out to vote in the election and to make sure that the members can get onto the website. If they are having difficulties logging in to the website, contact LaVerne. And if they are still having difficulties, send an email to Sally Williams, the Election Chair. She will take the email vote, check that you are an ICS member in good standing, and check that there are no duplicate votes, etc.

Kate's message to the Board members was to impress upon their respective Tribe members that this is an important election, that it is a contested election and to get out the vote.

Hank asked if could say a few words before closing out the meeting which Kate granted. Hank's discussion is recorded in the minutes as closely as verbatim as possible to ensure accuracy.

Hank: "This covers two sessions. Something that was discussed earlier about what is happening. Let me start with an example. I believe it was the April meeting when you called for the election, ...err..called for the approval of the minutes...err...the agenda. Av Shiloh made a motion that the entire meeting be held in executive session. Scott seconded the motion. There was discussion and then there was vote. The vote was 4 to approve and 7 against. There were a lot things wrong with that. But the one thing that was really key was that the motion and the vote never appeared in any of the minutes for the meeting. AND THAT IS SUCH AN ABSOLUTE NO-NO FOR SO MANY REASONS that I can't count them. I was just flabbergasted. And this points to the heart of one of the biggest problems in the Society today because of stuff like this. A large segment of the

membership has simply lost confidence in the Board to have integrity. I know that's a pretty damning statement. And I don't make it lightly. But stuff like this drives people nuts because they think you are trying to pull the wool over them,...err...,their eyes again. I have not made a big issue about it. As a matter of fact, I have been quite quiet about it. But there's absolutely no excuse for something like that".

Av: "I would like to make a comment. I absolutely agree with you if it was part of the meeting, then it should be documented. In having the confidence and integrity of the Board that I do, and that was done, then it is certainly a misstep or mistake. It certainly would not have been intentional, I am sure, and knowing Ken and the meticulous work that he does. And if that was missing from the minutes, then it is simply an oversight. Rather than making a big issue of it, it would have been very kind to simply let us know, or let Ken know, how come this is missing. We're not perfect. None of us are perfect. That includes you, Hank. You made many mistakes as well. But rather than jumping down our throats and publicizing it on media so that it riles up our members, it's so much easier to simply point out the error so that we can correct it. But it does seem that is the manner in which some of our members operate. It wants to cause this type of consternation and they seem to thrive on it. Sometimes, the easiest way to solve a problem is simply to bring it up and everybody in good spirit would be glad to correct any errors that have been made".

Kate: "I must admit that I recalled the meeting. I do not recall seeing whether or not it was in the minutes. That is my...and I accept it. I have, you know, been working 16 hours a day and struggling with that. So, thanks for bringing it to our attention. I wish you would have had brought it to our attention a lot sooner, Hank. Then, as Av says, we could have corrected it. But we will look at the error now. Do you have any other error you would like to raise?"

Hank: "I brought some problems that I saw to Dave Fitzgerald yesterday or the day before and he relayed them on to LaVerne. And LaVerne called me this morning. I've been kind of busy lately. But I have had other things that I brought to people's attention including your..(garbled)... I have never heard a word back from them".

Kate: "Like what?"

Hank: "I put in a protest on an election last year and there was no response other than I got a question questioning something I had written which turned out to be a typo. I got a not so nice letter, ...err...,email from Av Shiloh. Other than that I have heard nothing".

Kate asked Hank if he was referring to the NC Tribe election and Hank's response was "yes".

Kate: "That is a NC Tribe matter. That does not have anything to do with the ICS main Board. If something is going on that there is an error within the Tribe, the Tribe election, and stuff like that, it is up to them to sort it out. If two years down the line, it hasn't been sorted out, then it comes to the ICS, and say, you know, we have been trying to sort something out for the last 2 years and nothing is been done. Then, yes, we get

involved. But your Tribe election is your Tribe election. At least you had an election. And that's the main point".

Av: " I also want to add that I did respond to you, point by point to every one of your questions. I answered without anything other than facts. And I'm sorry that you found it distasteful. But I thought it was quite a factual response to every one of your questions. As far as getting answers, you know for 2 years I have been emailing my Tribe leadership regarding elections, anomalies, or whatever, and I have never, with all those dozens of emails, I've never gotten a response ever. So, if you got any response, you are doing a lot better than I did".

Hank: "The entire conversation was a perfect example of what is wrong with ICS".

Kate: " Go on, go further".

Hank: "I don't need to go further. Everybody heard it".

Bill: "I would submit the perfect example might be the situation you just addressed about that April meeting. I went back and looked at the minutes, and unfortunately I was not there. But it seem to be, you were saying something about an executive session was called for, was it voted down or something and it was not in the minutes; I didn't find anything in the minutes. But what possible relevance to ...we just had a discussion regarding what can we do for our members. And I did not see how this objection to finest points of bylaws and procedures, etc, I cannot believe that even a significant percentage of our members even care about such minor issues when we should be doing something for their benefit. The implication of calling to these tiny little errors and procedures, etc is that this Board is somehow trying to do something illicit or work behind people's back. You accused us of having a lack of integrity. That's really offensive, Hank. And I resent having to spend time even talking about this with you. I'm a volunteer. We are all volunteers. I think our integrity is actually quite respectable. And I am just really getting sick of this".

Kate: "The April meeting, this was the one that I missed and Av took the meeting. Is that correct?"

Hank: "You were there".

Kate: "Well then, it was not the April meeting".

Av: "It was not the April meeting. Your recollection is perfect, Kate. I did do the April meeting for you. I remember it was a meeting immediately after the court procedure. So we must be speaking about May. But I do specifically recall what Hank is saying. It is true, I did put a motion to hold the meeting in an executive session because I thought there were going to be some sensitive information that was going to be discussed. And we took a vote from the Board and the motion was rejected. And that was it. The fact that it did not make the minutes, I'm sure, is a simple oversight. I know personally, what care and what time Ken takes to compose these meeting and how many hours he spends and goes to double check with various people as to what they said and so forth. He goes

to the recordings. He takes hours and hours of his time to do that. So, if that part is missing, it's not a big deal that it's missing, you know. It was a rejected motion, after all, then it's a simple oversight. And to put that is an intentional faux pas, it is just ludicrous. Ken does a wonderful job. I wish we could keep him but we can't. He would have corrected if he had known about it or we simply told him rather than make a big federal case out of it".

Steve: "It's in the July minutes. I don't know if we did it in April as well, but it's in the July minutes, there is a motion by Av and seconded by Scott to go into an executive session. And there's some discussion about it and a vote.

Av: " Ok, so it is there. We all make mistakes and I'm sure, Hank made the mistake this time about it being in the April meeting".

Hank: "I believe I said I thought it was the April meeting but wasn't sure. But when I read them, when the minutes were made, I don't know. I missed one meeting in there when the bylaws, ...err..., when the minutes of that meeting would have been voted on".

Steve: "Hank, take a look at the July 12th meeting minutes and you will get them there".

Kate: "Yeah, it's in the July one that you were there, Hank".

Hank: "Well, ok. I'll check it out and if I'm in error, I will apologize".

Kate: "Ok, I'm reading it now. It's the July meeting and the roll call was taken, the vote was 4 yes and 7 nos. Motion failed. So we don't need to go into executive session until we need to. So it was the July meeting, Hank".

Hank: "Ok".

This concluded the discussion with Hank.

Steve asked Kate if it had been decided at what time the next meeting is. He stated that Sept 30 is for the OBM and Oct 1 is for the other two meetings and he was inquiring if she had a time yet.

Kate's response was "no" and that is the next thing on the agenda item. The OBM and AGM at the Convention and the meeting proceeded to the next agenda item.

17. Next Meeting at Convention: OBM, AGM, NBM

Kate stated that we have the OBM and the AGM. The AGM has been notified. She wondered if Scott has put the OBM on the Convention agenda and what time.

Ken stated that he asked LaVerne to post on the website the date and times of the Convention meetings based on information received from Scott. The OBM is scheduled for Sept 30, 2019 at 9:00 am, the AGM is scheduled for Oct 1, 2019 at 9:00 am and the NBM is scheduled for Oct 1, 2019 at 10:30 am.

Kate said that the NBM will have to be changed since the election will not be completed by then. The election concludes on Oct 31 so the NBM will probably be in the first week of November. Scott will have to be notified about these changes. Kate asked LaVerne if she could take this down.

Bernie asked if the OBM and NBM will be available on Team Speak and Kate replied "yes". The NBM will be noticed after the membership had been advised of the election results.

Steve advised that he has a conflict with the Sept 30 date and will not be available to attend that meeting.

18. Adjourn Meeting

Motion was made by Bill Case and seconded by Monica Rehkopf to adjourn the meeting.

Voting was done by asking if there were any dissensions. No dissensions. Motion passed.

Meeting adjourned at 2335Z (4:35 pm local)

Dated: Sept 23, 2018 Rev 0

Dated: Sept 27, 2019 Rev 1

